IA Board Goals and Timeline for Completion for the 2015/16 School Year

Long Term Goals

- 1. Work with the director on new facilities for the 2017/18 school year.
 - a. Property/site evaluation.
 - b. Develop fundraising strategy for new facilities.
- 2. Ensure all required policies are enacted and documented properly (Ongoing)
 - a. Identify required policies and confirm that we have them in place on our policy index.
 - b. Review one policy monthly, revise if needed, and write issue/revision date on policy index
- 3. Community Outreach (Ongoing)
 - a. Media coverage; Exhibition Night op ed piece, general education articles and blog posts.
 - b. Fill board seats.
 - c. Have prominent community figures attend events at IA.
- 4. Create a board governance packet for existing and new members (include nomination strategy Nate will gather information) (Due by December 2015)

Short Term Goals

- 1. Make corrections from the previous SDUSD site visit.
 - a. Review last year's site visit and find areas we can improve before upcoming audit in the spring.
 - b. Develop a plan for implementing those changes.
- 2. Identify new board members.
- 3. Each board member taking responsibility for getting their questions about board agendas and documents before the meeting in line with the Brown Act.

Issue Date: October 2015

- 5. Decide on which goals to work towards and assign tasks (October 2014)
- 6. Ensure all required policies are enacted and documented properly (Ongoing)
 - a. Identify required policies and confirm that we have them in place on our policy index.
 - b. Review one policy monthly, revise if needed, and write issue/revision date on policy index.
- 7. Community Outreach (Ongoing)
 - a. Media coverage; Exhibition Night op ed piece, general education articles and blog posts.
 - b. Fill board seats.
 - c. Have prominent community figures attend events at IA.
- 8. Develop Fundraising strategy for implementing our fundraising goals (Ongoing)
 - a. Develop fundraising strategy and needs for Innovations Academy (Currently in process with Steve and Eric as of October 18th, 2014)
- 9. Develop a process to quantify School's success (Due by September of 2015)
 - a. Create a metric.
 - b. Create a way to document the success of our 8th grade students and how to follow them into high school and beyond.
- 10. Prepare the board for going through the process of hiring a new director. (Due by December 2015)
- 11. Create a board governance packet for existing and new members (include nomination strategy Nate will gather information) (Due by December 2015)
- 12. Support director in creating strategy documents such as a site plan, five year plan, high school charter, etc. (Ongoing)

Short Term Goals

- 4. Make corrections from the previous SDUSD audit. (On hold until audit is received from SDUSD)
 - a. Review last year's audit and find areas we can improve before upcoming audit in the spring.
 - b. Develop a plan for implementing those changes.
- 5. Understand and mitigate our self ensured position within the new SELPA by having 6 months of financial runway at all times. (Due by January 2015 Delano will report on this each month)
- 6. Identify new board members.
- 7. Each board member taking responsibility for getting their questions about board agendas and documents before the meeting in line with the Brown Act.

Issue Date: October 2014