

**Innovations Academy Board Meeting: August 20, 2013 @ 6:30 PM
Meeting Minutes**

Meeting location(s): Innovations Academy (10380 Spring Canyon Rd. San Diego, 92131)

Board Attendance: Pattric Rawlins, Stephen Rosen, Lisa Moncrief

Others in Attendance: Tony Spitzberg, Christine Kuglen, Cheryl Peach

Agenda	Minutes
<ul style="list-style-type: none"> • Call to Order/Roll Call: 	<ul style="list-style-type: none"> • 6:32, call to order • see attendance above
<ul style="list-style-type: none"> • Approval of Agenda: 	<ul style="list-style-type: none"> • Move board member item to top, follow with budget • Move handbook to before closed session • Approve changes and agenda <p>Ayes: 3 Nay: 0 Abstain 0</p>
<ul style="list-style-type: none"> • Public Comments (3 mins per person) 	<ul style="list-style-type: none"> • no public comments
<ul style="list-style-type: none"> • New Board Members 	<ul style="list-style-type: none"> •
<ul style="list-style-type: none"> ■ Update on potential new board members. ■ Intro Cheryl Peach 	<p>Pattric has been speaking with several people who may attend future meetings after speaking to Christine</p> <p>Cheryl Peach: introduced self, teaches at UCSD, created education outreach for Scripps Institute of Oceanography, works in education and outreach there.</p> <p>Cheryl asked questions about the board position, timeline and work involved, especially with the formation of the high school.</p>
<ul style="list-style-type: none"> ■ 	
<ul style="list-style-type: none"> ■ Update and discussion on the 2013/14 budget and financials. ■ Approve the 2012/13 Con App ■ Strategy for bringing teacher salaries up 	<ul style="list-style-type: none"> • Delano reviewed YTD prior year comparison chart • ConApp- review of Consolidated Application <p>Move to approve—Steve motions to approve 2013-14 part one of the conapp Discussion: none Vote: 3 approved</p> <p>Steve asks for a PNL(profit and loss)statement and balance sheet at the next meeting. Steve wants to make sure we are safe in the SELPA and being able to analyze salaries. Delano agrees. Delano recommends that the board think about set aside funds will look like. How we are going to achieve the 3-4% set aside.</p> <p>Strategy for bringing up teacher salaries. Christine is going to have a teacher committee come up with a desired proposal at the November board meeting.</p>
<ul style="list-style-type: none"> • Approval of May Minutes • Approval of June, July Minutes 	<ul style="list-style-type: none"> • Table approval of May minutes as they were not in the board packet. • Stephen moves to approve the modified June and July minutes. Second Pattric. No discussion. <p>Ayes: 3, Nay: 0 Abstain: 0</p>
<ul style="list-style-type: none"> ◦ Director's Update 	<ul style="list-style-type: none"> • Christine gives enrollment report at 350

Agenda	Minutes
<ul style="list-style-type: none"> ■ Action to approve the employee handbook ■ Action to approve the parent handbook ■ Discussion about enrollment and school needs for 2014 ■ Facilities Discussion 	<ul style="list-style-type: none"> • Lisa moves to approve the Family Handbook. Stephen seconds. Vote: Ayes 3, Nay 0, Abstain 0 • Lisa moves to approve the Employee Handbook. Stephen seconds. Vote: Ayes 3, Nay 0 abstain 0 • no new discussion on enrollment • no new discussion on facilities
<ul style="list-style-type: none"> • Closed Session: 	<ul style="list-style-type: none"> • confidential
<ul style="list-style-type: none"> ◦ PUBLIC EMPLOYEE PERFORMANCE EVALUATION 	
<ul style="list-style-type: none"> Title: Chief Education Officer CEO Contract 	<ul style="list-style-type: none"> • confidential
<ul style="list-style-type: none"> • Open Session: report on closed session 	<ul style="list-style-type: none"> • No action taken
<ul style="list-style-type: none"> • Schedule next board meeting: 	<ul style="list-style-type: none"> • 9/24/13
<ul style="list-style-type: none"> ◦ Consult board calendar 	<ul style="list-style-type: none"> • No need to consult calendar
<ul style="list-style-type: none"> • Action items to check on/discuss for next time: • Check on action items from the last meeting • New action items 	<ul style="list-style-type: none"> finalize director contract, revise bylaws to change the titles, new board members, budget update
<ul style="list-style-type: none"> • Adjourn Meeting: 	<ul style="list-style-type: none"> • 9:23 p.m.

Approval _____ date: _____